



Scottsdale Christian Academy

Pathways 4/5 Job Description

Job Title: ELA Pathways Teacher – Grades 4-5

Prepared by: Lisa Hughel, Sheri Moy, and Lindsay Bauer

Department: Elementary

Approved by: Dr. Brent Hodges

Reports to: Lindsay Bauer

Date: 12/10/2020

Basic Function:

The teacher will perform the assigned ELA Pathways 4-5 Teacher responsibilities in an efficient and Godly manner.

Pathways Vision:

The Pathways Program at Scottsdale Christian Academy is designed to identify, develop, and strengthen a student's skills for achievement in a Godly, positive, academically enriching environment.

Responsibilities:

The position of the ELA Pathways teacher is to work alongside the classroom teacher to identify students with a need for accommodations and small group instruction in the area of reading and writing. This will include, but is not limited to:

- Providing small group instruction using multisensory instruction in the areas of phonics, reading fluency, reading comprehension, vocabulary development, grammar, and writing skills
- Offering ongoing assessments including the administration, scoring, dissemination, and any necessary explanation of the results to the student's homeroom teacher and his/her parents/guardians
- Reassessing individual students in the fall and throughout the year as deemed necessary
- Providing ongoing consultation with the homeroom teacher regarding identified students as well as other students and ideas to use in the classroom
- Creating the Accommodative Educational Plan (AEP) used to implement accommodations in the classroom.
- Providing a support system for discussing concerns with parents.
- Training classroom teachers on DIBELS or other testing measures and managing the databases
- Communicating with our assigned District Public School Team for educational evaluations of students. This includes coordinating meetings and testing dates, preparing the necessary paperwork, and communicating with the participants
- Coordinating Speech/Language testing and services throughout our assigned District Public School when necessary

- Assisting students before and after school with online remediation technologies such as Fast ForWord, Numbershine, Mindplay, and/or Reading Assistant

Spiritual:

The position of the ELA Pathways teacher is to help students learn to understand and embrace their differences while respecting the differences of others in our world. A Pathways teacher must:

- Seek to be a role model in attitude and speech while portraying a consistent daily walk with Jesus Christ
- Motivate others to accept God's gift of salvation and grow in their faith
- Follow the Matthew 18 principle in dealing with students, parents, staff, and administration
- Lead others to a realization of their worth in Christ and cultivate their growth in Christ-like character
- Subscribe to SCA's Statement of Faith, Mission Statement, and Core Values

Skills:

- Oral and Written Communication Skills
- Diplomacy
- Compassion
- Organization
- Professionalism in all areas

Education/Training:

- Bachelor's Degree required
- Master's Degree preferred
- Additional endorsements encouraged
- Specific training in dyslexia, speech and language

Experience:

- Classroom experience required
- Reading resource, remediation experience preferred but not mandatory