



Scottsdale Christian Academy

14400 North Tatum Blvd., Phoenix, AZ 85032

Phone (602) 992-5100/Fax (480) 355-3110

SUBSTITUTE TEACHER APPLICATION FOR EMPLOYMENT

CONFIDENTIAL

This page is to be completed by all applicants for any position (volunteer or compensated) at Scottsdale Christian Academy. It is being used to help the school provide a safe and secure environment for children and youth who participate in our programs and our facilities.

1. Are you a citizen of the United States of America?
Yes _____ No _____
2. Are you eligible to work in the United States?
Yes _____ No _____
3. Have you ever been investigated for, accused, suspected, indicted, or convicted of any crime involving child abuse, child sexual abuse, attempted sexual abuse of a minor, or any other crime involving children?
Yes _____ No _____ If yes, please explain:
4. As an adult, have you ever abused or molested a minor in any way, regardless of whether there was any criminal investigation or conviction?
Yes _____ No _____ If yes, please explain:
5. Have you ever been convicted of a D.U.I. or D.W.I. offense?
Yes _____ No _____ If yes, please describe all convictions:
6. Has your drivers license ever been revoked or suspended?
Yes _____ No _____ If yes, please explain:
7. Have you ever been convicted of a felony?
Yes _____ No _____ If yes, please explain:
8. Is there any additional information that would be important for SCA to know related to your application for employment? Yes _____ No _____

I acknowledge the answers to the above statements to be true. Should it be necessary, I authorize Scottsdale Christian Academy to further investigate any of my answers.

Signature

Date

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Statement on Marriage, Gender, and Sexuality

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God (Genesis 1:26-27). Rejection of one's biological sex is a rejection of God's sovereign plan for one's life. At Scottsdale Christian Academy, any efforts to deny one's biological sex through, for example, modes of dress, chemical intervention, or surgical procedures are impermissible.

We believe that the term "marriage" has only one appropriate meaning: the uniting of one biological man and one biological woman in a single, exclusive union, as delineated in Scripture (Genesis 2:18-25). We believe God's design for marriage is the union of one man and one woman (Genesis 2:18-25). Marriage between one biological man and one biological woman uniquely reflects Christ's relationship with His church (Ephesians 5:21-33). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Corinthians 6:18; 7:2-5; Hebrews 13:4). We believe that God has commanded that no intimate sexual activity be engaged in outside of marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God (Matthew 15:18-20; 1 Corinthians 6:9-10).

We believe that in order to preserve the function and integrity of Scottsdale Christian Academy as part of the Body of Christ, and to provide a biblical role model to the Scottsdale Christian Academy members and the community, it is imperative that all persons employed by Scottsdale Christian Academy in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality (Matthew 5:16; Philippians 2:14-16; 1 Thessalonians 5:22).

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21; Romans 10:9-10; 1 Corinthians 6:9-11).

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Scottsdale Christian Academy.

This document is part of a set of three documents which include our Statement of Faith, our Position on Critical Issues, and our Statement on Marriage, Gender, and Sexuality. All three are to be affirmed by every staff member, parent, or guardian.

I agree to live consistently with the Statement on Marriage, Gender and Sexuality, and agree not to act or advocate against the Statement on Marriage, Gender and Sexuality.

Signature/Date: _____ Printed Name: _____



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By signing below, you are confirming and declaring all information completed in this application packet, including all pages as well as additional items provided, is true, accurate, and complete.

"I have read this application and declare all of my answers on all pages including additional items provided are true, accurate, and complete."

Signature _____ Date _____

Scottsdale Christian Academy does not unlawfully discriminate on the basis of race, color, sex, national origin, age, disability, or genetic information. As a private covenant Christian school with a mission to maximize the God-given potential of each student, the law protects SCA's freedom to exercise its religion in employment decisions.